

!!&N! . 99@>7CA!KL) H() *!!

!
!
!

&N)! 3C>; : 7C!+>BJ: <A!KL) H() *!R" #\$\$%K&() *T!

N5&'1/22"33&&'*%&'7&('\$'. \$. &'*0"7"#0'35&'=#\$+'./0"3"/#/'#03- ('#-28&*0'
=/'*9: ; 4V; <P''N5&'15"&=#!'#\$#%#\$+'L=%&'*%&./ *3&('35\$3'35&'\$\$#-\$+'*3-\$#5\$ ('
&8�-82"33&('3/'MW?HP''M&'#/3&('35\$3'35&'*5\$ ('8&#'\$02\$+' (&%&\$0&' /-'
9X'"#03- ('#-28&*0'=/'*9: ; 4V; <'*/2'35&'. *7"/-0'A&\$*\$# ('35\$3'03- ('
#-28&*0'5\$ ('8&#&'=\$*+A%/#0'03'/7&'*35&'. \$03'0&7&#A&\$*0P''

N5&'*5\$ ('8&#&'\$=\$+' /-YX'"#35&'#-28&* /-03- ('\$5"7"0'-. . &*'
0&%/# ('%+\$00'5/#/-*0T'J"35'35&'7&*\$+' . &*%\$0&' /-0// ('5/#/-*0'
%+\$00="0\$3'/#0' (&%+"#0'=\$*/2'ZYX'3'/Z; X P''H'3\$0K'0* /-.' J \$0'%-**+A'
+ /K'#0"#3/35&'*%&\$0/#0'=/ '*35&' (&%&\$0&P''''

N5&'7\$**\$3"/#""#&#* /+2!/' . \$*3'3'2&%' /- *0&0' J \$0' ("0%-00&(T'J"35""3'/3& ('
35\$3'35&'=0- *0'##%+ (& ('&#* /+2'3/'05/*3' /- *0&0' J 5%5' J &*%&' (&3'
8&\$**#0'\$# ('J &*%&' /3'=-+ (&0*%&'. */0*\$22&0P''

[#'*&0. /#0&'3/'\$'\-&03"/#'\$8/-3'35&'. /J &* /-35&'L=?'3/'\$2&# ('=-# ("#0T'35&
15"&=#!'#\$#%#\$+'L=%&'*0\$ ("35\$3'5&'J \$0'#/3'\$#3"% . \$3"#0'\$#A'\$2&# (2'
8&%\$-0&'35&'U#7&0"3A]0'&#* /+2' J \$0'\$0'. *& ("03&(P''''

N5&'*&. /*3' J \$0'#/3&(P'

!

! &NK! . >; 6C!"67; 67FA!2: ?@<C!D<@B!#<87C!4E@<7C@7!R" #\$\$%K&() *T!

!

N5&'1/22"33&&' J \$0'. */7' (& ('J"35'\$%/. A' /-35&' (*\$-3'\$- ('3'=# ("#00'=/2'35&
&^3&*\$#\$-\$- ('3/*0'D) *\$#3'N5/*#3/#EP''N5&'15"&=#!'#\$#%#\$+'L=%&'*%&\$ ('7'0& ('35\$3'
(&3\$"+& ('%/#0' (&*3"/#/' /-35&'*%&. /*3' J /-+ ('8&'%\$**& ('/-3'8A'35&'H- ('3'
1/22"33&&'8-3"3' J \$0'-0-\$+' /-35&'! "#\$#%&'\$# (') &#&*\$+', -*. /0&0'1/22"33&&
D!) , 1E'3/'0&&'35&'=# ("#00""#'%\$0&'35&'* &' J &*%&

N5&'U#"7&*0"3A]0'A&\$*G&#(' /0"3"/#"J\$0'\$0'&^ . &%3&(P'H'0-*. +0' /='`YRRK'5\$(
&&#'\$%5"&7&(T'J5"%5'J\$0'0"053+A'+/J&*'35\$#=#/*&%\$03'8&%\$-0&' /='35&
. */7"0"/#=#/'35&'%/0-*&' /='35&'1@?I?'\$#('*&03*-%3-*"#0'J'35"#'\$#'\$%\$(&2"%
0-8_&%3'\$*&\$P''N5&*&'5\$('8&&#''*&(-%3"/#0''#&^ . &#("3-*&""#C-#&'\$#('C-A'3/
/='0&3'35&' . */7"0"/#'\$#('35"0'5\$('2\$"#+A'8&&#''#[N'\$#('&03\$3&0'2\$"#3&#\$\$#&P''''

[#('0%-00"/#T'35&'15"&=#!"#\$%\$'+L=%&*'&^ . +\$"#&('35&'U#"7&*0"3A]0'\$. . */\$%5'
3/'35&'*&. /*3"#0' /='%%*-\$+0P''M&'\$+0' /-3"#&('35&'%/2. /#' /='35&'a/35&*'
"#%/2&]'5&\$('\$ /='35&'2\$#\$0&2'\$%#/-#30T'35&'+\$*0&03' /='J5"%5'J\$0'35&'
B"0\$8+&('?3- (]'H+/J\$#%&'DB?HEP''N5&'1/22"33&&'\$0K&('35\$3'B?H""#%/2&
\$#('%/030'D\$#('\$#A'/35&*'0"0#"=#\$#3'"/2&V%/030E'05/--+('8&'"("=#&('
0&. \$*\$3&+A'"#35&'2\$#\$0&2'\$%#/-#30'0-82"33&('3/'1/-#%"P'

. 9C6@70''15"&=#!"#\$%\$'+L=%&*'''

N5&'*&. /*3'J\$0'*&%&'7&(P'

!
&NS! M<8DC!+: VB87!"6<BC<>AC!. 99@>7CA!D@<!G: 8<!; 7; ; ; !Q) AC!X>-G!KL) *!
R"#\$%&!KH() *T!

!
! N5&'6&J2\$##!""*23*-03'\$%#/-#30'J&*&' . */7"(&('/*'35&'1/22"33&&]0'
"#=/*2\$3"/#P'

[3'J\$0'

!!HN! "6787968=!\$@A6C6@7!KL) * () Z!

!
!

HN)! 2: 9<>6CB: 7C!87; !, 7<@=B: 7C!R" # \$%!QL() *T!

!

N5&'1/22"33&&'%/#0" (&* &'\$' * &. /*3' /# '35&' + \$3&03' * &%* - "32'\$# ('&#* / + 2'
. /0"3" /# '= /*'35&' \$%\$ (&2"% 'A&\$*'9: ; <V; cP'''

N5&'15"&= ! "#\$#%"\$+'L="&* '5"05+"053& ('35&' 2\$"#' . /"#30' /='35&' * &. /*3P'''N5&'

+&33&*P''N5&'F"&G15\$#%&+/'*\$ (7"0&('35\$3'35&*&'J\$0'\$'U#"7&*0"3A'N\$0K') * / - . ' J 5"%5'=/%-00&('0. &%"="%"\$+A'/'#'*&3"/#'\$#('0-%&00'\$#('35\$3'35&'1/-#%"+' J / - + ('8&'#"#=/* 2&('/="30'J/*K'35* / - 05'35&'?&'*& . / * 30P''N5&'1 / 2 2 "33&&' 0 - 00&03&('35\$3'03 - ('*&3"/#'05 / - + ('8&'\$#"3&2'=/*'("0%-00"/#'3'"30' 03*\$3&0"% 2&&3"#0' / #'9c³⁵'C\$# - \$*A'9: ; ; cP'

. 9C6@70''1+&*K'3/'35&'1 / - #%"+' ,

?3\$= '% / 030' * & 2 \$ "# & ('5"05'\$# ('35&' . / 3"\$+"#%"&\$0&' / = '4X'"# '& 2 . + / A&* '% / #3*"8-3" / #0'3 / '35&'N&\$%5*0]', �" / #'?'%5&2&'DN, ?E'D35&' . �" / #'0%5&2&' = / '* 2#\$A'\$%\$ (&2"%03\$=E'J / - + ('%\$-0&'\$ (("3" / # \$ + & 2 . + / A 2 & # 3' % / 030' / = '\$8 / - 3' `RY: T: : : ' .

N5&'1/22"33&&'#/3&('35\$3'35&*&'5\$('8&&#'*/-3"#&'2\$"#3&#\$\$%&'("="&(' /03G'
) *&#=#+'3/'\$%5"&7&'35&'="&'03\$#(\$*(0P''[3'\$0K&('=*'\$'. \$. &^'3/'8&'. *&. \$* &('=*'35&
#&^'2&&3"#0'/'=35&'1/22"33&&'/#'9c³⁵'C\$#-\$*A'9: ; cT'O"7"#O'\$'05/*'3'-. (\$3&'/#'
. */0*&00P''

' . 9C6@70''15"&='! "#\$#%"\$+'L="&*'&'

' N5&'* &. /*'3'J\$0'#/3&(P'

! [@87!"67879: !/?; 8C: !R" # \$%!QQ() *T!

!

N5&'15"&='! "#\$#%"\$+'L="&*'&'&. /*3&('35\$3!35&'U#"7&*0"3A'%/#3*\$%3&('J"35'6\$3f &03'I \$#K'
3/'. */7" (&'\$'3J/GA&\$*'b&7/+7"#0'1*&('3!'\$%"+3A'Db1!E'/'='`42""#H-0-03'9: ; 4'3/'
0-.. /*'3'35&'=#(#0'/'=35&'W03\$3&0'?3*\$3&OAP''M&'. * &0&('\$'. \$. &'&^ . +/*"#0'=-3- * &'

N5&'15"&="! "#\$#%"\$+'L="&*'J/-+('2\$K&'\$' *&/22&#(\$3"/#'3/'35&'C\$#-\$*A'2&&3"#0'/'= '35&'1/22"33&&'J'35'\$'7"&J'3/'0&&K"#0'1/-#%'+'\$. . */7\$+'\$3""30!'&8*-\$*A'9: ; c'2&&3"#OP'

[3'J\$0'\$0* &&('35\$3'\$'. \$. &*'J/-+('8&' . *&. \$*&('=*'35&'2&&3"#0'/'= '1/-#%'+'/'#99#('6/7&28&*9: ; <'3/'0-22\$*0&'35&'%- **'35"#K"#OP''

! . 9C6@7''''15"&="! "#\$#%"\$+'L="&*'J

N5&' . \$. &*'J\$0'#/3&(P''

!) LN! . 7G!YCE: <!\>A67: AA!

N5&'F"%&G15\$#%&+/'*'*&%/*(&('35\$#K0'3/'35&'15"&="! "#\$#%"\$+'L="&*'J\$#('5"0'3&\$2'='/*5&+. "#0'35&'U#"7*0"3A'3/'\$%5"&7&'35&' /-33- *#'+\$03'A&\$*P''

!)) N! M8C: !@D! +:]C!' : : C67F!

! N-&0(\$A'9c³⁵C\$#-\$*A'9: ; c'\$3'9. 2P'

! !

"67879: !87; !#: 7: <8=!\$><?@A: A!%@BB6CC: :!
. 9C6@7!\$=87!D<@B!CE: !B: : C67F!E: =; !@7!H^{CE}!+@I : BJ: <!KL) *!

!	!	!	!
' 67>C: !	. F: 7; 8!0C: B!	. 9C6@7!C@!J: !48^: 7!	\$: <A@7! 2: A?@7A6J=: !

Y P Q'
9: ; 4V; <'! "\$#%"\$+'g&\$*'
W#('U. (\$3&'\$#('B*\$=-3'
6&J 2\$#'U#"7*0"3A'